# KNOW YOUR RIGHTS

If You Come into Contact with Immigration Agents During a Worksite Raid




KEEP THIS CARD WITH YOU

DIR State of California Department of Industrial Relations ESTD 1927

LABOR & WORKFORCE DEVELOPMENT AGENCY

ASIAN LAW CAUCUS

## Private vs. Public Areas of the Worksite

**Immigration agents:**

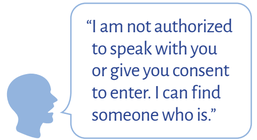
**CANNOT** enter **private areas** of your workplace without a valid judicial warrant or permission.
Examples: break rooms, kitchen, or orchards.

**CAN** always enter **public areas**.
Examples: waiting areas, lobbies, or parking lots.

## Immigration Agent Encounters at Work

**STAY CALM. DO NOT RUN. DO NOT RESIST.**

1. **You do not need to give consent to enter private areas. You can say:**

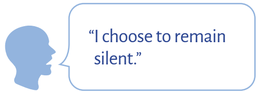



2. **If you are in a private area when immigration agents enter the worksite, you can remain in that area.**

3. **If an agent approaches you or stops you, you can ask:**




4. **You do not need to answer any questions** from an immigration agent, including questions about your name, birthplace, immigration status, or entry to the U.S.; you can also decline their request for your documents if you do not have them.
**You can say:**




5. **You are not obligated to line up or help immigration agents sort people.**

6. **You can record or take notes** if it's safe to do so and you are not obstructing the agents.

Even if your rights are violated, continue to assert them **for the entire interaction, which may last a long time.** This may be helpful during the encounter or in a later legal case.

## If You Are Detained

**Ask a co-worker to contact your family.**

**Request a lawyer.**
If you do not have one, use the resources on the next page to find one.

**You do not need to sign anything** or answer any questions without a lawyer present.

You can ask to **speak to your home country's consulate**.

## Get Help

**Rapid Response Network**
Scan the QR code for local info.

## Detention Information Hotline

You may also call **2150# from a detention center** for help finding a local lawyer or nonprofit.